



International Conference

The Role of Social Dialogue and its Institutions in Combating Inequalities in the World of Work

Athens (Hotel Grand Hyatt), Greece, 23-24 November 2023

AGENDA

<u>23 November 2023</u>	
08.30 - 09.00	Arrival and registration of participants
09.00 – 09.45	<p><u>Opening Session</u></p> <p><i>Welcome address:</i></p> <ul style="list-style-type: none"> ▪ Mr Ioannis Paidas, President, Economic and Social Council (OKE), Greece ▪ Mr Gilbert Hougbo, Director-General, International Labour Organization (ILO) (video message) ▪ Mr John. H. Jacobs, President, AICESIS <p><i>Special address: representing the Prime Minister of Greece, Mr Adonis Georgiadis, Minister, Hellenic Ministry of Labour and Social Security</i></p>
09.45-10.15	Group photography and Coffee Break
10.15- 11.45	<p><u>High-level Roundtable: Fighting inequalities in the world of work: Key to social justice and decent work for all</u></p> <p><u>Chair:</u> Ms Vera Paquete-Perdigao, Director, Governance and Tripartism Department, ILO</p> <p>Guiding questions for panellists:</p> <p>Questions for Ministers</p> <ul style="list-style-type: none"> ▪ Inequalities in the world of work have been widening in many countries globally. What’s the situation in your country? Could you identify the top two such inequalities which are of particular concern to you? ▪ Could you tell us about two key measures taken by your government to address them, and with which results? <p>Questions for IOE and ITUC</p> <ul style="list-style-type: none"> ▪ Can you please explain in which ways high levels of inequalities impact businesses? /workers? ▪ Can you indicate how employers’/workers’ organizations separately and through social dialogue can help counter inequalities? Which are the enabling conditions and factors? Can you give us some concrete examples? <p>Questions for Ms. Tomei</p> <ul style="list-style-type: none"> ▪ What makes the fight against inequalities so central to the pursuit of social justice?

	<ul style="list-style-type: none"> ▪ The ILO integrated strategy to reduce and prevent inequalities in the world of work, endorsed by the Governing Body in 2022, includes social dialogue and tripartism as one of its guiding principles. In very concrete terms, what advice would you give tripartite constituents on how to put that principle into practice? <p><u>Speakers:</u></p> <ul style="list-style-type: none"> ▪ Mr Adonis Georgiadis, Minister, Hellenic Ministry of Labour and Social Security, Greece ▪ Mr Abdoulaye Mbodou Mbami, Minister, Ministry of Civil Service and Social Dialogue, Chad ▪ Mr July. G. Moyo, Minister of Public Service, Labour and Social Welfare, Zimbabwe ▪ Mr Juan Manuel Cordero, Vice Minister, Ministry of Labour and Social Security, Costa Rica ▪ Ms Akustina Morni, Director for Employment, Skills and Diversity, International Organization of Employers (IOE) ▪ Mr Eric Manzi, Deputy General Secretary, International Trade Union Confederation (ITUC) ▪ Ms Manuela Tomei, Assistant Director-General for the Governance, Rights and Dialogue, ILO <p>Q&A</p>
11.45 – 12.45	<p><u>Working Session 1: Presentation of results of the ILO-AICESIS global survey on the role of social dialogue and its institutions in combating inequalities in the world of work</u></p> <p><u>Chair:</u> Ms Emilienne Raoul, President, Economic and Social Council, Republic of Congo</p> <p><u>Presenters:</u></p> <ul style="list-style-type: none"> ▪ Ms Caroline O’Reilly, Social Dialogue and Tripartism Unit (ILO) ▪ Mr Igor Guardiancich, Consultant (University of Padova, Italy) <p>Q&A</p>
12.45 - 14.15	Lunch break
14.15 - 15:45	<p><u>Working Session 2 (Part 1): The role of social dialogue and its institutions in addressing inequalities in the world of work: national experiences</u></p> <p><u>Chair:</u> Mr Eugène Aka Aouélé, President, CESEC, Côte d’Ivoire</p> <p>Guiding questions for panellists:</p> <ol style="list-style-type: none"> 1. What are the key forms and manifestations of inequality in your country and what measures have been taken to address this phenomenon? 2. What role did social dialogue and its institutions play in that regard, and how do you assess that role? <p><u>Panellists</u></p> <ul style="list-style-type: none"> ▪ Mrs. Zornitsa Roussinova, President, Economic and Social Council, Bulgaria ▪ Mr. Felix Bijlhout, Secretary-General, Economic and Social Council, Aruba ▪ Ms Myra Maria Hanartani, Former Employer Member, National Tripartite Cooperation Institution LKS Tripnas, Indonesia ▪ Mr Anthony Baah, Worker Member, National Tripartite Committee, Ghana <p>Q&A</p>

15.45 - 16.15	Coffee break
16.15 – 17.45	<p><u>Working Session 2 (Part 2): The role of social dialogue and its institutions in addressing inequalities in the world of work: national experiences</u></p> <p><u>Chair:</u> M. Kostas Papadakis, Senior Social Dialogue and Governance Specialist, ILO</p> <p>Guiding questions for panellists:</p> <ul style="list-style-type: none"> ▪ In which ways has social dialogue facilitated the participation of under-represented groups in labour markets, thereby overcoming (horizontal) inequalities of opportunities? (e.g. women, youth, migrant workers, informal workers) ▪ What challenges have you faced in focusing social dialogue on reducing and preventing inequalities at work, and how were they overcome? <p><u>Panellists:</u></p> <ul style="list-style-type: none"> ▪ Mr Samuel Mwita Nyantahe, President, Labour, Economic and Social Council (LESCO), Tanzania ▪ Ms Miloushka Sboui-Racamy, Senior Advisor, Economic and Social Council, Curaçao ▪ Mr Jorge Larrea De Rossi, Technical Secretary, National Council of Labour and Employment Promotion, Peru ▪ Mr Benedicto Ernesto, Jr. Bitonio, Undersecretary, Department of Labor and Employment, The Philippines ▪ Mr Daniel Becker, Secretary General, Economic and Social Council, Luxembourg <p><i>Q&A</i></p>
18.00 - 20.00	<p>Drafting Committee of the Athens Declaration of Economic and Social Councils and Similar Social Dialogue Institutions on Combating Inequalities in the World of Work through Social Dialogue</p> <p>First working session of the Drafting Committee</p>

<u>24 November 2023</u>	
08.00 - 9.30	Second working session of the Drafting Committee
9.30 -9.45	<u>Summary of the first day proceedings</u>
9.45 – 11.15	<p><u>Working Session 3: Perspectives and views of International and Regional Organisations on the challenge of inequalities in the world of work and the measures needed to address it including the use of social dialogue and its institutions.</u></p> <p><u>Chair:</u> Ms Manuela Tomei, Assistant-Director General for the Governance, Rights and Dialogue Cluster, ILO</p> <p>Guiding questions for panellists</p> <ol style="list-style-type: none"> 1. We are all very much aware that rising inequalities represent a real barrier to achieving the SDGs by 2030. What do you consider to be the key root causes of inequalities that are proving so stubbornly persistent and intractable? 2. Can you outline some key elements of the necessary responses to inequalities in

	<p>the world of work at global and national levels? How can we best ensure policy coherence at - and between - these levels?</p> <p>3. What do you see as the value-added of social dialogue, and the role that national social dialogue institutions and collective bargaining should play in addressing inequalities in the world of work?</p> <p><u>Panellists:</u></p> <ul style="list-style-type: none"> ▪ Ms Wenyan Yang, Chief, Global Dialogue for Social Development Branch, United Nations Department of Economic and Social Affairs (UN-DESA) ▪ Ms Cinzia Del Rio, President of the Section for Employment, Social Affairs and Citizenship (SOC Section), European Economic and Social Committee ▪ Mr. Andrea Garnero, Labour Market Economist, Jobs and Income Division, the Organization for Economic Cooperation and Development (OECD) ▪ Ms Elselot Hasselaar, Head, Mission on Work Wages and Job Creation, World Economic Forum (online) ▪ Mr Richard Kozul-Wright, Director, Division for Globalization and Development Studies, United Nations Conference on Trade and Development (UNCTAD) <p>Q&A</p>
11.15 – 11.45	Coffee break
11.45 – 13.15	<p><u>Working Session 4: The way forward: Strengthening the role of social dialogue and of the social partners in promoting equality in the world of work</u></p> <p><u>Chair:</u> Mr Apostolos Xirafis, Secretary General, AICESIS</p> <p>Guiding questions for panellists:</p> <p><u>For members of national ESCs-SIs</u></p> <ol style="list-style-type: none"> 1. Please outline one important measure your social dialogue institution should take to increase its influence and impact in promoting equality in the world of work in your country. 2. What ILO support would help in this regard? <p><u>For IOE and ITUC representatives</u></p> <p>Given what we have heard from ESC-SI representatives just now, and throughout this conference, how do you think these institutions could involve even more closely employers' and workers' organizations in the fight against inequalities in the world of work?</p> <p><u>Panellists:</u></p> <ul style="list-style-type: none"> ▪ Ms Lindiwe Sephomolo, Employer Member, National Advisory Committee on Labour, Lesotho ▪ Mr Mohamed Alaoui, Member, Economic, Social and Environmental Council, Morocco ▪ Ms. Mônica Veloso, Worker Member, Sustainable Economic Social Development Council, Brazil ▪ Mr Kong Quan, Standing Member, Economic and Social Council, China ▪ Mr Liviu Apostoiu, Vice President, Economic and Social Council, Romania ▪ Mr Jean-Paul Delcroix, Secretary General, National Labour Council, Belgium

	<ul style="list-style-type: none"> ▪ Mr Eric Manzi, Deputy General Secretary, International Trade Union Confederation (ITUC) ▪ Ms Akustina Morni, Director for Employment, Skills and Diversity, International Organization of Employers (IOE) <p>Q&A</p>
13.15-14.30	Lunch break
14.30 - 15.30	<p>Adoption of the Athens Declaration and Closing Session</p> <p>Presented by Mr Ioannis Paidas, President, Economic and Social Council, Greece</p> <p>Concluding remarks by</p> <ul style="list-style-type: none"> ▪ Mr Makis Voridis, Minister of State, Greece ▪ Mr Youcef Ghellab, Head, Social Dialogue and Tripartism Unit, ILO ▪ Mr John. H. Jacobs, President, AICESIS